

# Information Session on Gender and Climate Change @COP 30

**STARTING  
SOON**



United Nations  
Climate Change



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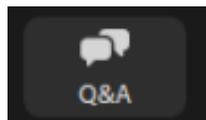
## Key Reminders



**Language of the meeting: English.**  
Interpretation is available through Zoom's built-in interpretation feature.



This session is livestreamed, will be recorded and made available through the [Gender Newsletter](#) and on our [website](#)



Please use the Q&A function to ask questions and provide information during the session



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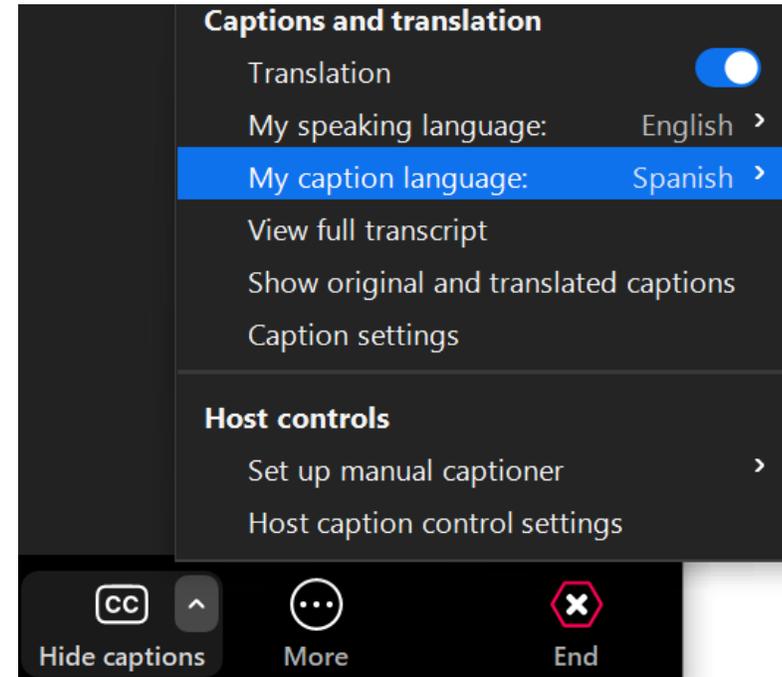
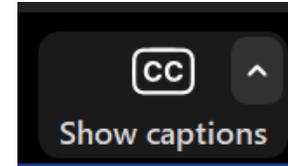


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# Translated (multilingual) captions

- Select from the tool bar: *'show captions'*
- Open the menu for the show captions button and enable *'Translation'* and click on *'My caption language'*
- From the menu, choose your preferred caption language



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# Agenda – Information Session Gender at COP 30



Times are approximate

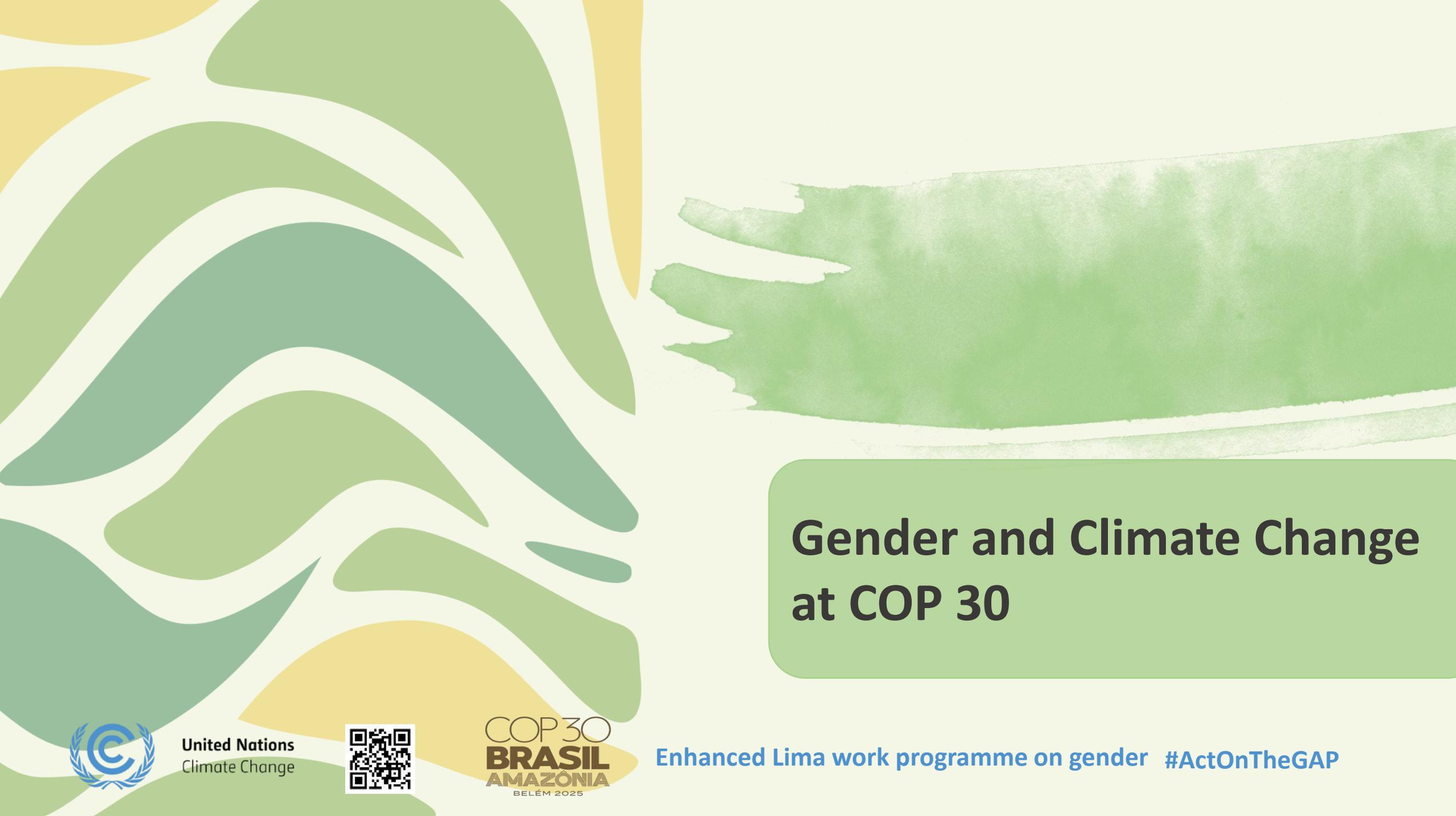
	Description	Speaker
10 min	<b>Opening</b>	Wiebke Bender - UNFCCC Gender Team
20 min	<b>Gender and Climate Change at COP 30</b>	Wiebke Bender - UNFCCC Gender Team
15 min	<b>Remarks by the COP 30 Incoming Presidency</b>	Adriana de Medeiros Gabinio and Bruna Veríssimo Lima Santos – COP 30 Presidency
15 min	<b>Priorities for COP 30 - Women and Gender Constituency (WGC)</b>	Mwanahamisi Singano – Women and Gender Constituency
30 min	<b>Q&amp;A and closing remarks</b>	Moderated by UNFCCC Gender Team



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# Gender and Climate Change at COP 30



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# Key outcomes – Gender at SB 62

- [In-session technical workshop on the design of the new Gender Action Plan \(GAP\) – 16, 18 and 19 June 2025](#)
- Initiated the development of the new GAP
- Recalled possibility of additional workshops in conjunction with existing events
- SBI agreed to **continue consideration** of this matter at SBI 63 (November 2025), based on the **informal note prepared by the co-facilitators**, with a **view to recommending a draft decision for consideration and adoption at COP 30**

[FCCC/SBI/2025/L.3](#)



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# Additional Technical Workshop – Addis Ababa

- [Additional Technical Workshop to facilitate the design of Gender Action Plan activities \(5-6, September 2025\)](#)
- Building on **SBI 62 discussions** and **the informal note by co-facilitators**
- Focused on **identifying opportunities to improve proposed deliverables**, considering *inter alia*, description, responsibilities, timelines, level of implementation, sequencing, possible linkages and complementarities.
- Reflections on **timeline** and possible GAP elements in the need of further work to be framed as activities



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# Additional Technical Workshop – Addis Ababa

## Outputs

Miro board [↗](#)

Menti results

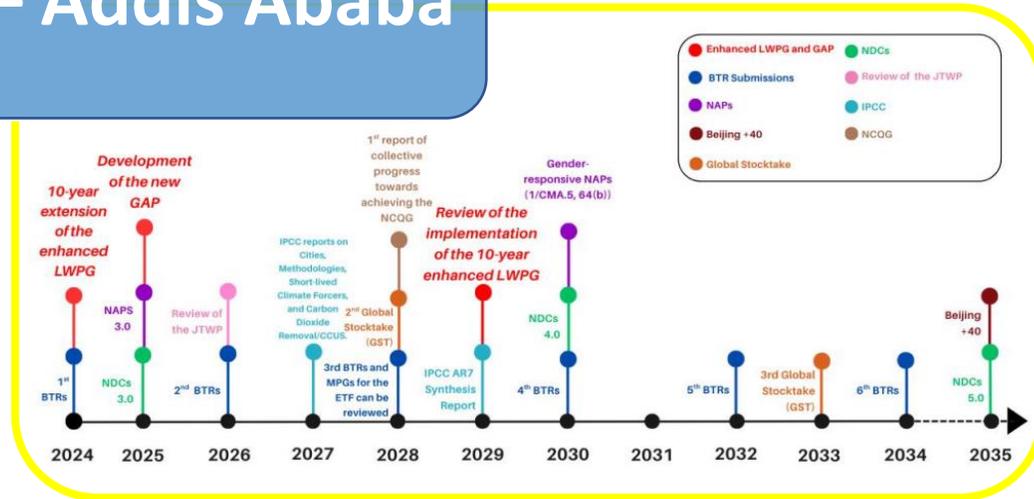
Timeline select key moments

Timeline Working document

Timeline reflecting the Informal Note by co-facilitators and  
Timeline reflecting changes made by participants during the  
additional workshop [↗](#)

Informal Summary

Informal Summary Annex



- ✓ Working document organizing time-bound and continuous deliverables – move things around and see where deliverables are better placed!
- ✓ Facilitates comparison: timeline reflecting the informal note vs. timeline reflecting workshop discussions

- ✓ Considerations to refine deliverables, timeline and other elements
- ✓ Proposed edits and questions per deliverable



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# Reports to be considered



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# Gender Composition Report 2025

- **Annual** ([Decision 7/CP. 29](#), para. 22(b) )
- **Gradual** but **uneven progress** toward gender balance
- **Constituted bodies:** gender composition varies and fluctuates from year to year
  - 7 reported achieving gender balance in 2025
  - 2013 – 2025: representation of women increased in 13 constituted bodies
  - By regional group and other Party grouping, and by United Nations Indigenous sociocultural region
- **Party delegations to UNFCCC sessions:**
  - Stark differences between COPs and SBs
  - Representation of women drops steeply as age increases
- **Bureaux:**
  - 67 per cent SBI and SBSTA vs. 36 per cent COP

[FCCC/CP/2025/4](#)

## REPRESENTATION OF WOMEN AT CLIMATE CONFERENCES

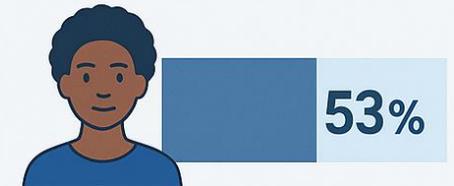
### COP 29

Percentage of women in Party delegations

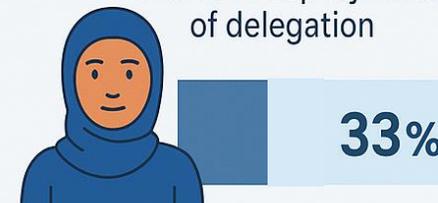


### SB 62

Percentage of women in Party delegations



Percentage of women heads or deputy heads of delegation



Percentage of women heads or deputy heads of delegation



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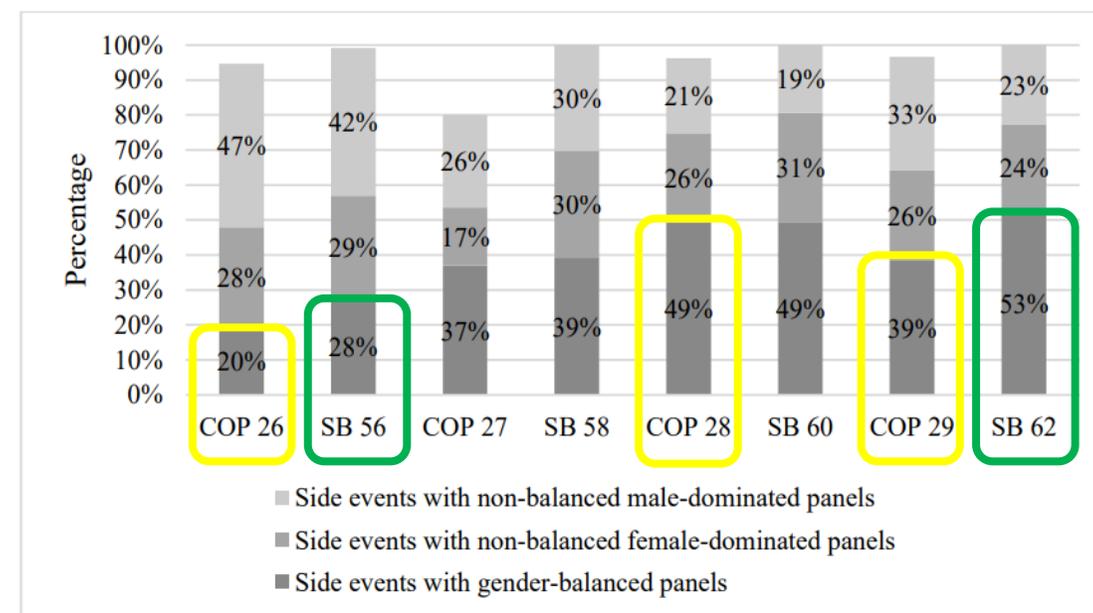
# Gender Composition Report 2025

## Gender balance in UNFCCC side event panels

- The SBI recognizes side events as an essential part of the UNFCCC process and a key tool for engaging observers, in knowledge-sharing, networking and the exploring of actionable options for meeting the climate challenge
- **Key Findings**
  - General trend towards more gender-balanced panels.
  - **Highest shares COP 28 (49 %), SB 60 (49 %), SB 62 (53 %)**
  - Findings reflect a growing awareness and efforts by side-event organizers to ensure more balanced representation.

Figure 3

Gender balance of panels at side events at sessions of the Conference of the Parties and the subsidiary bodies



# Gender Composition Report 2025

 <p>United Nations Climate Change</p>	 <p>United Nations Convention to Combat Desertification</p>	 <p>Convention on Biological Diversity</p>
<ul style="list-style-type: none"> <li>• Goal of gender balance</li> </ul>	<ul style="list-style-type: none"> <li>• Target</li> </ul>	<ul style="list-style-type: none"> <li>• Strong commitments in GBF and GPA</li> </ul>
<ul style="list-style-type: none"> <li>• Annual reporting on gender composition</li> </ul>	<ul style="list-style-type: none"> <li>• Reporting on gender composition since 2024</li> </ul>	<ul style="list-style-type: none"> <li>• No specific reporting on gender composition</li> </ul>
<ul style="list-style-type: none"> <li>• <i>Acknowledge the importance of gender balance in its process and the need to promote it</i></li> <li>• <i>Efforts needed to advance and achieve gender balance and ensure the full, equal and meaningful participation of women</i></li> </ul>		



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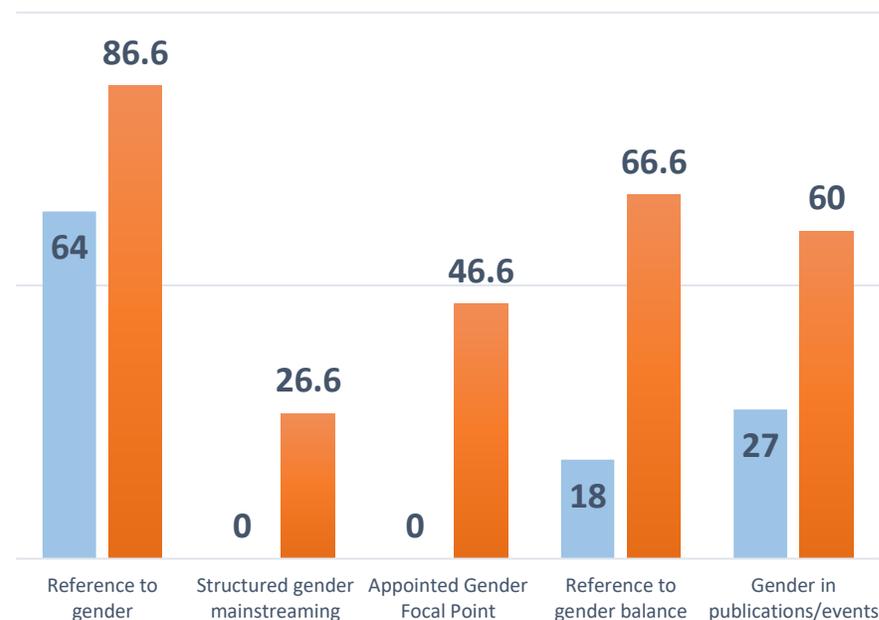
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# Progress in integrating a gender perspective into CB processes

- Biennial synthesis report ([Decision 7/CP.29](#), para. 22(b))
- **Improvement in substance** of information reporting, particularly for bodies that established approaches, goals and progress indicators
- Increasing number of CBs making **gender-related recommendations to the governing bodies**
- Identifies common challenges and opportunities for improvement
- Emerging good practices:
  - Engaging **NGCCFPs** as key stakeholders
  - **Reflecting** on how they integrate gender
  - **Assessing** and **reporting** on gender integration in outputs

[FCCC/SBI/2025/8](#)

Gender Integration in the Work of Constituted Bodies: 2017 vs 2024



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# Gender at COP 30

- **Negotiations on the new GAP**
- **19 and 20 November: Women and Gender, Afrodescendants, Agriculture, Food Systems and Food Security, Fisheries, Family Farming, and Tourism.**
- **In-person meeting for NGCCFPs**
- **Side events**

[https://unfccc.int/gender/  
cop30](https://unfccc.int/gender/cop30)



Credit: Sergio Alcântara - @serzi.o - Filmmaker



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# COP 30 Presidency



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# COP 30 Presidency Climate Action Agenda Approach

# Defining Success for COP30

The Action Agenda serves as one of four key success pillars

- 
- Reinforcing Multilateralism
  - Connecting Climate to Real Lives
  - Accelerating Implementation of the Paris Agreement

**Leaders' Summit**

**Negotiations**

**Action Agenda**

**Global Mobilization**

# The COP30 Action Agenda: *A Paradigm Shift Accelerating Historical Progress*

- The **Action Agenda** engages actors who do not negotiate agreements yet are essential for putting them into practice through **voluntary action**: civil society, businesses, investors, cities, states, alongside Countries.
- COP30 builds on **10 years of success of previous COP Presidencies and Climate High Level Champions**, who mobilized over 40.000 actors and multiple collective initiatives and pledges of action.
- COP30 seeks to **innovate on the what**: the action agenda becomes an **instrument to implement what was agreed in the negotiations**.
- And on the how: **Builds on existing initiatives and coalitions** established in previous COP since Paris to **accelerate solutions that connect climate to real lives**



# COP 30 Presidency Climate Action Agenda Structure

# The Action Agenda: Organizing Structure

The first Global Stocktake (GST-1), published at COP28, identified global progress and gaps needed to deliver urgent climate action.

These Stocktakes will take place every 5 years under the Paris Agreement.

The COP30 Action Agenda proposes the GST serve as our **roadmap for action for this and future COPs**



6 Thematic Axes

30 Key Objectives

A Granary of Solutions

# 6 Thematic Axes

Guided by the Global Stocktake agreed at COP28 (GST-1),  
Covering mitigation, adaptation, and means of implementation

Cross-cutting approach to gender, identified +20 concrete initiatives that promote the implementation of Paris Agreement and climate action with a gender approach

1

Transitioning  
Energy, Industry  
and Transport  
(p. 28, 36)

2

Stewarding  
Forests, Oceans  
and Biodiversity  
(p. 33-35, 63)

3

Transforming  
Agriculture  
and Food  
Systems  
(p. 28, 55, 63)

4

Building  
Resilience for  
Cities,  
Infrastructure  
and Water  
(p. 50, 63, 64)

5

Fostering Human  
and Social  
Development  
(p. 63, 114, 115, 131, 140,  
143)

+1

Cross-Cutting

Unleashing Enablers and Accelerators including on Financing, Technology and  
Capacity Building  
(p. 69, 70, 83, 90, 95, 96, 103, 107, 108, 109)

# 30 Key Objectives

Delivered by Countries, Businesses, Subnational Governments and Civil Society;  
Elevating climate action that begins and ends with people, including Women, Youth among others\*

## 1 Transitioning Energy, Industry and Transport (p. 28, 36)

- 1 Tripling renewables and doubling energy efficiency
- 2 Accelerating zero and low emission technologies in hard-to-abate sectors
- 3 Ensuring universal access to energy
- 4 Transitioning away from fossil fuels in a just, orderly and equitable manner

## 2 Stewarding Forests, Oceans and Biodiversity (p. 33-35, 63)

- 5 Investments to halt and reverse deforestation and forest degradation
- 6 Efforts to conserve, protect, and restore nature and ecosystems with solutions for climate, biodiversity and desertification
- 7 Efforts to preserve and restore oceans and coastal ecosystems

## 3 Transforming Agriculture and Food Systems (p. 28, 55, 63)

- 8 Land restoration and sustainable agriculture
- 9 More resilient, adaptive, and sustainable food systems
- 10 Equitable access to adequate food and nutrition for all

## 4 Building Resilience for Cities, Infrastructure and Water (p. 50, 63, 64)

- 11 Multilevel governance
- 12 Sustainable and resilient constructions and buildings
- 13 Resilient urban development, mobility and infrastructure
- 14 Water management
- 15 Solid waste management

## 5 Fostering Human and Social Development (p. 63, 114, 115, 131, 140, 143)

- 16 Promoting resilient health systems
- 17 Reducing the effects of climate change on eradicating hunger and poverty
- 18 Education, capacity-building and job creation to address climate change
- 19 Culture, cultural heritage protection and climate action

## Cross-Cutting Unleashing Enablers and Accelerators including on Financing, Technology and Capacity Building (p. 69, 70, 83, 90, 95, 96, 103, 107)

- 20 Climate and sustainable finance, mainstreaming climate in investments and insurance
- 21 Finance for adaptation
- 22 Climate integrated public procurement
- 23 Harmonization of carbon markets and carbon accounting standards
- 24 Climate and trade
- 25 Reduction of non-CO<sub>2</sub> gases
- 26 Governance, state capacities and institutional strengthening for climate action, planning and preparedness
- 27 Artificial Intelligence, Digital Public Infrastructure and digital technologies
- 28 Innovation, climate entrepreneurship and small and micro businesses
- 29 Bioeconomy and biotechnology
- 30 Information integrity in climate change matters

\*Women and girls; youth and children; Indigenous Peoples; traditional, rural and coastal communities; distinct groups, such as Afro-descendants; communities in peripheries of cities; the elderly, ethnic minorities, migrants, people with disabilities, those living in poverty, those facing overlapping inequalities; workers and teachers.

# Each of the 30 Key Objectives will undergo a four-step activation process...



## Coordinate



Identify existing initiatives launched at previous COPs; invite them to **form activation groups**

## Measure



Initiatives report results and deliverables into UNFCCC Systems, **enhancing monitoring and transparency**

## Showcase



Initiatives and all stakeholders to feed real world cases and populate a **Granary of Solutions Platform and Social Campaign**

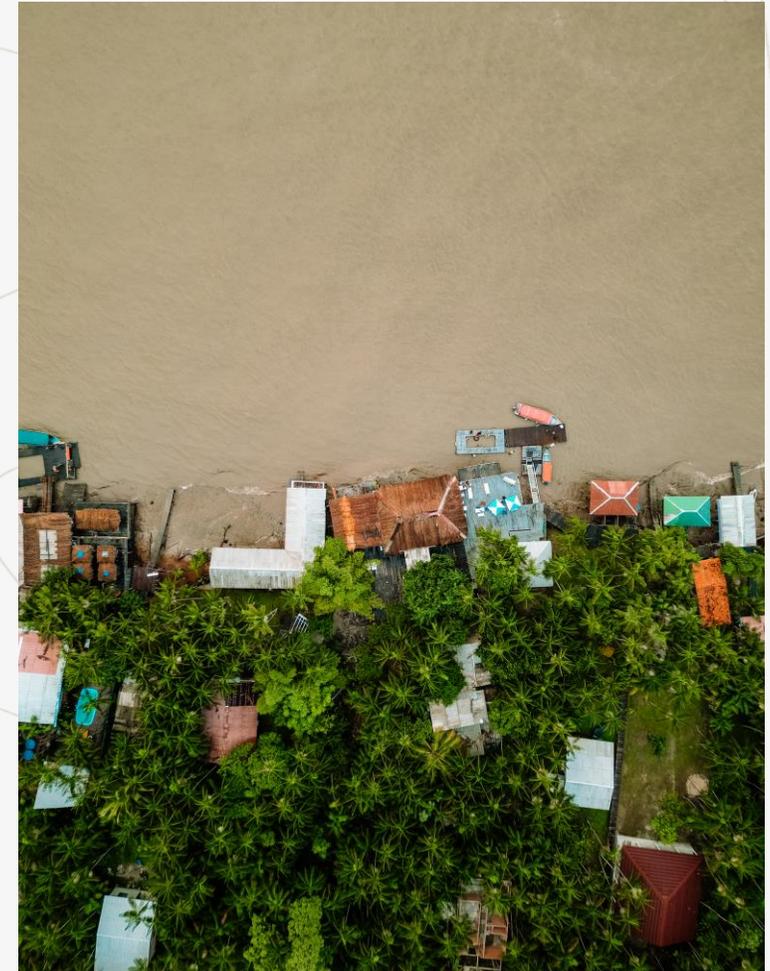
## Scale



Initiatives to mobilize all public and private stakeholders + civil society to build **collective voluntary Plans to Accelerate Solutions**

# High-Level Event on Gender at COP30

- **Date:** 20 November 2025
- The event will build on [discussions](#) at a Presidency event held during SB 62, focusing on **gender-disaggregated data** and the **intersection of gender with other dimensions** such as age, socio-economic status, disability status, race and racial discrimination
- **Aiming to promote a people-centered approach** to climate action
- **The event will highlight the voices and experiences of:**
  - Women and girls of African descent
  - Indigenous women and girls
  - Women and girls from local communities
- ***Concept note and further details will be circulated soon***



Credit: Sergio Alcântara - @serzi.o - Filmmaker



# Women & Gender Constituency



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# W\*GC

## At COP30



# 2025 Engagement Plan

- Despite the intensifying anti-rights agenda and the rise of conservative governments, the Women and Gender Constituency remains unwavering in our pursuit of #FeministClimateJustice for a **healthy planet and the wellbeing of our communities**.
- Our focus is on **advancing rights and amplifying feminist analysis and narratives**. We do this through **strategic technical engagement in policy processes** via our thematic working groups, as well as through bold **public-facing media campaigns** and manifestations inside the halls of COP30.
- As we push forward, we take deliberate action to **prevent harm, resist regression on hard-won commitments, and safeguard progressive language**. We also seize global moments to mobilize, reconnect, and stand in solidarity with our members and the broader global feminist movement within UNFCCC processes and beyond - E.g. **September 17 Mobilization**



# \* COP30 Key Priorities

At COP30 WGC members will engage in all negotiation, but priority will be given to

- 1. Gender:** Engage and influence an **ambitious Gender Action Plan**, fit for the purpose of advancing gender equality within UNFCCC and creating policy conditions to end climate and gender injustices across the world..
- 2. Adaptation:** The WGC will continue to engage strategically and tactically to ensure that the Global Goal on Adaptation includes robust gender-responsive indicators that reflect the lived experiences and needs of women and marginalized groups in all their diversities. We will advocate for the Adaptation Fund to be replenished at a scale that matches the urgency and needs of frontline communities.
- 3. Just Transition:** Actively engaging in Just Transition Work programme advocating for establishment of the institutional arrangement (Belem Action Mechanism) which among other things will shape and deliver Gender Just Transition.
- 4. Reforming UNFCCC:** The Women and Gender Constituency continue to lead efforts to make COP governance, processes, and physical spaces gender-transformative, while working in solidarity with others to confront critical and existential challenges including corporate capture, and the broader crisis facing multilateralism



# Events in the Lead up to COP 30

## General Trainings

- 15th October : UNFCCC 101 - Introduction to the UNFCCC
- 29th October: UNFCCC 101 - PT 2 deep diving on COP30 WGC thematic priorities

## Thematic Deep Dives

- 8th October - Just Transition
- 28th October - Adaptation
- 30th October - Gender



# \* At COP30

## Events

- Morning Caucus - 0900- 0955 AM
- CSO Gender Justice escalation on 11th Nov - wear **purple**
- Several flagship side events amplifying the voices and work of WGC members from LAC, MENA and Africa.
- Member's side events - Focusing on different topics

## Action and campaign focusing on

- Gender Action Plan
- Just Transition Escalation
- Rights and safety



# WOMEN \* GENDER CONSTITUENCY

## WEB

[womengenderclimate.org](http://womengenderclimate.org)

## SOCIAL

Instagram: [@wgc\\_climate](https://www.instagram.com/wgc_climate)

YouTube: [@WGC\\_Climate](https://www.youtube.com/@WGC_Climate)

## MAIL

Facilitative Committee:

[fac\\_comm@womengenderclimate.org](mailto:fac_comm@womengenderclimate.org)



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**Q&A**



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Please use the Q&A function



Q&A



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# Closing



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# Updates UNFCCC



Updated information is made available on our webpage:

[UN Climate Change Conference – Belém, November 2025 | UNFCCC](#)



Guide to understand how COP works inside (updated version):

[How to COP - A handbook for hosting UN Climate Change conferences](#)



Gender at COP 30:

[Gender & Women at COP 30 | UNFCCC](#)



Review of the ELWPG and its GAP:

[Review of the enhanced LWPG and its GAP | UNFCCC](#)



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Thank you!

For more information, sign up to our [newsletter](#) and join our [LinkedIn Group](#).

If you have questions, please write to [gender-team@unfccc.int](mailto:gender-team@unfccc.int)



Fleur Newman  
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Wiebke Bender  
*Programme Officer*



Gabriela Balvedi Pimentel  
*Associate Programme Officer*



Alma Delgadillo  
*Team Assistant*



Julia Sadalla  
*Team Intern*



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# Links shared during the meeting

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# Links shared during the meeting

## **Shortcut to links:**

- **Enhanced LWPG:** <https://unfccc.int/topics/gender/workstreams/the-enhanced-lima-work-programme-on-gender#How-were-these-objectives-achieved->
- **Review of the LWPG and its GAP:** <https://unfccc.int/gender/final-review>
- **Gender and climate change documents/documentos en género y cambio climático/ Documents sur le genre et le changement climatique:** <https://unfccc.int/topics/gender/resources/documentation-on-gender-and-climate-change>  
<https://unfccc.int/topics/gender/resources/documentation-on-gender-and-climate-change>
- **Gender and Women at COP 30:** <https://unfccc.int/gender/cop30>
- **Decision 7/CP.29:** [https://unfccc.int/sites/default/files/resource/cp2024\\_11a01\\_adv.pdf#page=23](https://unfccc.int/sites/default/files/resource/cp2024_11a01_adv.pdf#page=23)
- **SB 62 Conclusions:** <https://unfccc.int/documents/648484>
- **Informal note by co-facilitators:** <https://unfccc.int/documents/648485>
- **Outputs - Additional technical workshop:** <https://unfccc.int/event/additional-technical-workshop-to-facilitate-the-design-of-gender-action-plan-activities>



# Links shared during the meeting

*For more information regarding the topics mentioned during this information session, please visit the following webpages:*

- **Gender and climate change documents:** <https://unfccc.int/topics/gender/resources/documentation-on-gender-and-climate-change>
- **Final review website:** <https://unfccc.int/gender/final-review>
- **Decision 7/CP.29:** [https://unfccc.int/sites/default/files/resource/cp2024\\_11a01\\_adv.pdf#page=23](https://unfccc.int/sites/default/files/resource/cp2024_11a01_adv.pdf#page=23)
- **In-session technical workshop to facilitate the design of gender action plan activities:** [https://unfccc.int/gender\\_workshop\\_sb62](https://unfccc.int/gender_workshop_sb62)
- **SBI 62 Conclusions – Gender and Climate Change:** <https://unfccc.int/documents/648484>
- **Informal note by co-facilitators:** <https://unfccc.int/documents/648485>
- **Additional technical workshop – Climate Week 2:** <https://unfccc.int/event/additional-technical-workshop-to-facilitate-the-design-of-gender-action-plan-activities>
- **Gender composition report 2025:** <https://unfccc.int/documents/649296>



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- **Progress in integrating a gender perspective into constituted body processes:** <https://unfccc.int/documents/649754>
- **Gender in the Rio Conventions:** <https://rioconventions.org/areas-of-cooperation/thematic-issues/gender-mainstreaming>
- **COP 30 webpage:** <https://cop30.br/en>
- **Women and Gender Constituency:** <https://womensgenderclimate.org/>
- **Gender & Women at COP 30:** <https://unfccc.int/gender/cop30Updated>
- **Information is made available on our webpage:** <https://unfccc.int/cop30>
- **Guide to understand how COP works inside (updated version):** [https://unfccc.int/sites/default/files/resource/How-to-COP\\_2023.pdf](https://unfccc.int/sites/default/files/resource/How-to-COP_2023.pdf)
- **Review of the ELWPG and its GAP:** <https://unfccc.int/gender/final-review>



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