COP agenda item 14 Gender and climate change

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Draft decision -/CP.30: gender action plan for 2026-2034

The Conference of the Parties,

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Recalling decisions 36/CP.7, 1/CP.16, 23/CP.18, 18/CP.20, 1/CP.21, 21/CP.22, 3/CP.23, 3/CP.25, 20/CP.26, 24/CP.27, 15/CP.28 and 7/CP.29,

[Recognizing] [Noting] that [gender-responsive] implementation and means of implementation [that integrate a gender perspective] of climate policy and action can enable Parties to raise ambition, as well as enhance gender equality, and just transition[s] of the workforce and the creation of decent work and quality jobs in accordance with nationally defined development priorities,

- 1. Takes note of the synthesis report by the secretariat on progress in integrating a gender perspective into constituted body processes¹ [and *invites* the constituted bodies to consider the good practices identified therein regarding the integration of a gender perspective into their processes and reporting thereon² and to include in their annual reports information on how they are improving the content and structure of their reporting in this area];
- 2. Takes note of the report by the secretariat on gender composition,³ [which highlights the persistent lack of progress in and the urgent need for improving the representation of women in Party delegations and constituted bodies, and notes with appreciation the significant progress towards more gender-balanced side event panels at UNFCCC sessions highlighted in the report];⁴
- 3. Expresses gratitude to the Subsidiary Body for Implementation (SBI) for its efforts in developing the new gender action plan at its sixty-second session taking into account the inputs to and outcome of the review of the enhanced Lima work programme on gender and its gender action plan in 2024,⁵ discussions at the in-session technical workshop to facilitate the design of gender action plan activities⁶ held at its sixty-second session⁷ and discussions at a hybrid technical workshop on the same topic held in Addis Ababa from 5 to 6 September 2025 during the second Climate Week of that year;⁸
- 4. Welcomes with appreciation the delivery of the highly interactive and inclusive hybrid workshop referred to in paragraph 3 above, which was organized by the SBI Chair with the support of the secretariat;
- 5. Expresses appreciation to the Parties and observers that supported the organization of the workshop, in particular the Government of Ethiopia for hosting the event, the Government of Sweden for providing financial support, and United Nations agencies and international organizations for providing support to national gender and climate change focal points from developing countries to enable them to attend the workshop;

¹ FCCC/CP/2025/6.

² See chap. III of document FCCC/CP/2025/6.

³ FCCC/CP/2025/4.

⁴ FCCC/CP/2025/4, para. 47.

⁵ See https://unfccc.int/gender/final-review.

⁶ See https://unfccc.int/gender_workshop_sb62.

See decision 7/CP.29, paras. 13–14.

⁸ See https://unfccc.int/event/additional-technical-workshop-to-facilitate-the-design-of-gender-action-plan-activities.

- 6. Adopts the gender action plan for 2026–2034 contained in the annex;
- 7. Decides that a review of the implementation of the gender action plan referred to in paragraph 6 above shall take place in conjunction with the review of the implementation of the enhanced Lima work programme on gender⁹ with the aim of assessing progress and identifying challenges and further work to be undertaken and *requests* the Subsidiary Body for Implementation to initiate the review at its seventieth session (June 2029) with a view to concluding the review at its seventy-first session (November 2029) and recommending a draft decision thereon for consideration and adoption by the Conference of the Parties at its thirty-fourth session (November 2029);
- 8. *Invites* Parties, United Nations entities, the constituted bodies and relevant organizations to submit, in accordance with their respective mandates and priorities, views on progress, challenges and further work to be undertaken in implementing the gender action plan via the submission portal¹⁰ by 23 February 2029 with a view to the submissions informing the review of the implementation of the gender action plan;
- 9. Requests the secretariat to prepare, in consultation with Parties, a template that Parties and observers may use to prepare their submissions referred to in paragraph 8 above; to prepare and publish a synthesis report on the submissions in advance of the seventieth session of the Subsidiary Body for Implementation; and to hold at that session a technical workshop to discuss the synthesis report;
- 10. *Recognizes* that the gender action plan may inform Parties as a tool for implementing climate action, and that pathways and approaches should be nationally determined;
- 11. [Invites the CMA to consider and adopt the enhanced Lima work programme on gender¹¹ and its gender action plan contained in the annex with a view to enhancing the implementation of gender-responsive climate action];
- 12. [Recognizes the contribution of [women and girls of African descent] to climate action];
- 13. *Takes note* of the estimated budgetary implications of the activities to be undertaken by the secretariat referred to in paragraphs [X] above and the annex;
- 14. *Requests* that the actions of the secretariat called for in this decision and the annex be undertaken subject to the availability of financial resources.

Annex

Table – Gender action plan]

⁹ See decision 7/CP.29, para. 12.

¹⁰ https://www4.unfccc.int/sites/submissionsstaging/Pages/Home.aspx.

¹¹ See decision 7/CP.29.

This informal note has been prepared by the co-facilitators for this agenda item under their own responsibility. It is intended to assist Parties in advancing discussions on this matter and does not prejudge further work or prevent Parties from expressing any further views.

[Table 1 Priority area A: capacity-building, knowledge management and communication

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
A.1 Strengthen institutional and individual capacity within governments [and other relevant stakeholder organizations and institutions] [for mainstreaming gender][for mainstreaming a gender perspective] [in planning, implementing, monitoring, reporting and evaluating national climate change policies, plans, [strategies and actions, as appropriate, as reported by Parties in regular reports and communications under the UNFCCC process[, as well as in national and sectoral plans] [, including as it relates to [emerging issues]]	Leading: Parties, relevant organizations Contributing: secretariat	Ongoing	A.1.1 Capacity building for national gender and climate change focal points, national focal points, and negotiators of all workstreams is provided, including through briefings, workshops, and training materials	Regional, national, international
A.1 bis Strengthen capacity- building efforts for governments and other stakeholders [taking into account national circumstances] in mainstreaming [gender in budgeting, formulating,] monitoring, implementing and reviewing, as appropriate, national				

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Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
strategies, and action, including nationally determined contributions, national adaptation plans, and national communications.				
	Leading: Parties, relevant organizations Contributing: secretariat	Ongoing	A.1.2 Virtual or hybrid knowledge exchanges on gender and climate change issues amongst and between different stakeholders focused on a specific climate related sector, thematic or emerging area	Regional, national, local
	Leading: secretariat	[Every 3 SBs]	A.1.3Explore options to establish an institutional framework for coordination and implementation of national gender action plans]	International
A.2 Strengthen the role and the work of the national gender and climate change focal points [[]]	Leading: secretariat Contributing: national gender and climate change focal points,	[SB 66] [Every third SBs]	A.2.1 In-session workshop on best practices and tools to strengthen the role of national gender and climate change focal points, including a reflection on and description of the	International

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
	relevant organizations, Parties		role and activities of national gender and climate change focal points	
	Leading: secretariat	Intersessionally, before COP 32 (2027)	A.2.2 Workshop report	International
	Leading: Parties	[Ongoing] [SB 68]	A.2.3 Develop a description of the role of national gender and climate change focal points	National
	Leading: Parties, relevant organizations, secretariat Contributing: national gender and climate change focal points	Ongoing, including during virtual informal networking meetings of NGCCFPs	A.2.4 Provision of capacity-building opportunities, tools and resources on skills for the role of national gender and climate change focal points and on gender and climate change [issues] [including sexual and reproductive health and [reproductive] rights, health, [gender-based violence] [violence against women and girls], [unpaid] care work, including through the exchange of expert and Indigenous [knowledge] [,local] and traditional knowledge] as well as complementary peer-to-peer learning, [mentoring] and coaching for national gender and climate change focal points.	Regional, national, international
A.3 Strengthen understanding of gender and climate change related terminology, frameworks and approaches, as well as the understanding of [gender-responsive climate action] [climate action that takes into account the specific needs of women and girls] in different sectoral, cultural and national contexts	Leading: Parties, national gender and climate change focal points, national focal points for Action for Climate Empowerment	Ongoing	A.3.1 [Gender-responsive] [and inclusive] research and other relevant action for climate empowerment elements [that take into account the specific needs of women and girls] are included in official climate planning and reporting processes A.3.1 bis Gender-responsive and inclusive communication, public awareness strategies and educational initiatives and other relevant action for climate empowerment elements are included	Regional and national

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Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
A.3 bis Strengthen the evidence base and			in official climate planning and reporting processes	
understanding of the			reporting processes	
gender and climate change				
nexus, including			[Proposal by co-facilitators:	
terminology, frameworks, and [approaches, for the			[110posar by co racincators.	
differentiated impacts and			A.3.1 Gender-responsive and inclusive	
vulnerabilities of climate			communication, public awareness strategies, education, research and	
change in different			other relevant action for climate	
sectoral], cultural, and national contexts, as well as			empowerment elements that take into	
women especially			account the specific needs of women	
Indigenous women, and			and girls are included in official climate planning and reporting processes]	
women from local communities as agents of			planning and reporting processes	
change in climate action, as			[Move A.3.1 to A.6]	
well as men and boys as				
agents and beneficiaries of				
changeand]				
A.3 ter Strengthen the				
evidence base for and				
understanding of the differentiated impacts of				
climate change and climate				
action on all women and				
men, especially Indigenous women, and women from				
local communities.				
[Co-facilitators proposal for the merging of A.3 and				
A.5:Strengthen the evidence				
base for and understanding				

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
of the differentiated impacts of climate change and climate action on [Women and Men][women especially Indigenous women, and women from local communities as agents of change in climate action, as well as men and boys], and their role of as agents of change and opportunities for women, considering different sectoral, cultural and national contexts				
	Leading: Parties Contributing: relevant organizations	Ongoing and taking into account relevant milestones, reporting and communication cycles	A.3.2 Capacity-building programmes and national dialogues	National
	Leading: Parties, Contributing: relevant organizations, secretariat	Ongoing	A.3.3 [Education] [,training,] and awareness campaigns	Regional and national
	Leading: Parties Contributing: secretariat	In conjunction with relevant regional events	A.3.4 Virtual or hybrid workshops to discuss gender and climate terminology[[multidimensional factors and [emerging issues]]	International and regional

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Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
	Leading: Parties, national gender and climate change focal points, national focal points for Action for Climate Empowerment	Ongoing	A.3.5 [Gender-responsive communication] [Mainstream a gender perspective in] communication, public awareness strategies and other relevant action for climate empowerment elements are included in official climate planning and reporting processes	Regional and national
A.4 Enhance capacity-building for governments and other relevant stakeholders on collecting, analysing and applying [disability-], [age- and gender-] [sex-] disaggregated data] [and gender analysis,] reflecting multidimensional factors [, [including] [which are] social, cultural, economic and environmental factors as applicable to national contexts], in the context of climate change, where applicable, [including racial [and other] discrimination as applicable and according to national context and legislation,] [to help shape [gender-responsive] policies [that take into account the	Leading: Parties, national statistical [offices] [systems] Contributing: relevant organizations, including the research community	Ongoing	A.4.1 Build, strengthen and maintain evidence-base on gender and climate change [issues]	Regional, national, and subnational

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
specific needs of women and girls] A.4 bis Enhance capacity-building for governments and other relevant stakeholders on collecting, analysing and applying age-and gender-disaggregated data and gender analysis to help shape gender-responsive policies				
	Leading: relevant organizations	Ongoing	A.4.2 Consider existing tools, guidelines, studies and trainings, identify gaps and develop new ones on the basis of the identified gaps	International, regional, national, local
	Leading: relevant organizations Contributing: Parties, national statistical offices	Ongoing	A.4.3 Promotion of existing and new tools, guidelines, studies, and trainings	Regional, national, local
Merged with A.3, deliverables will be moved to that activity.	Leading: Parties, relevant organizations, the research community Contributing: SBI and SBSTA with support from the secretariat	2027	A.5.1 Submissions on the evidence base including multidimensional factors as well as examples of engaging [all] men and boys and examples of [gender-responsive] [and gender-transformative] climate actions, which [transforms social and gender norms] [take into account a gender perspective]	International, regional, national
	Leading: secretariat	COP 32 (2027)	A.5.2 Synthesis report on the above	International

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Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
	Leading: secretariat Contributing: relevant organizations	Intersessionally, between COP 32 (2027) and SB 68 (2028) [proposal to be in-session]	A.5.3 Workshop on the topic of the synthesis report	International
	Leading: secretariat	COP 31	A.5.4 High-level event on how Parties are engaging [all] men and boys as agents of change for a socially just [green] transitions	International
[A.6 Promote the use of traditional media, social media, web resources and innovative communication tools, [education] [,training] to effectively communicate [with Parties and the public][, especially women, [youth and marginalized groups,] [people in vulnerable situations] [, rural women] [among others,] [in accordance with each country's national legislation][in particular by reaching out to women and girls and targeting communication to men and boys,] on the implementation of the enhanced Lima work programme on gender and its gender action plan [and	Leading: Parties, secretariat, relevant organization, [media,] civil society organizations and women's groups [Contributing: media]	Ongoing	[A.6.1 Production and delivery of tailored social and traditional media campaigns, websites, toolkits, and educational tools to raise awareness and enhance knowledge on gender responsive climate action]	International, regional, national, local

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
on gender-responsive climate action]]				
A.6 bis Promote the use of traditional media, social media, web resources and innovative communication tools [and education] [and training], [as applicable] to effectively communicate on the implementation of the enhanced Lima work programme on gender and its gender action plan and on gender-responsive climate action, (as applicable)				
[Proposal by co-facilitators: A.6 Promote the use of traditional media, social media, web resources and innovative communication tools to effectively communicate to all relevant stakeholders and the public about climate change and climate action, including its gendered aspects, ensuring targeted communication that reaches different groups, particularly groups in vulnerable situations]				
	Leading: Parties, relevant organizations Contributing: secretariat, media researchers,	Ongoing	A.6.2 Organize communication workshops to [conduct communications-related research,] explore and test strategies, tools, narrative framing and storytelling [that also addresses misinformation and	International, regional, national, local

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Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
	communicators, technologists, national focal points for action for climate empowerment		disinformation and promote media literacy on gender and climate [change issues][, and including grassroots actors in design and delivery]]	
			[A.6.3 deleted and grassroots actors concept merged in A.6.2	
	Leading: Parties, relevant organizations, civil society organizations and women's groups[, and media] [Contributing: media]	Ongoing	A.6.4 Capacity building programmes and communication tools tailored to the needs of [Indigenous Peoples] [,local] grassroots women [,rural women] and community-based organizations	International, regional, national, local
	Leading: Parties, national gender and climate change focal points Contributing: secretariat	2029	A.6.5 Exchange experiences and best practices on [gender-responsive and inclusive] communication [tools and resources]	International
[A.7. Increase the knowledge on [emerging] issues [such as [sexual reproductive health and rights] [health] gender-	Leading: Parties and relevant organizations[,	Submissions by March 2027	[A.7.1 [Submission of the findings of][Conduct] national assessments on [emerging issues] in the context of	International and national

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
based violence, unpaid care work [, and access to clean-cooking]] in the context of gender and climate change [, as appropriate and subject to national circumstances]] A.7 bis Increase the knowledge on emerging issues such as health, violence against women and girls, and care work in the context of gender and climate change [proposal to merge A3 and A.7]	including relevant UN entities]		gender and climate change for submission to the secretariat.]	
	Leading: secretariat Contributing: Parties and relevant organizations	COP 32	[A.7.2 Organize a dialogue on the findings of the [national assessments] [submissions]]	International
	Leading: Parties, relevant organizations, including relevant UN entities	Ongoing	[A.7.3 Workshops on [emerging issues] in gender and climate change]	International, regional

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Table 2
Priority area B: gender balance, participation and women's leadership

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
B.1 Promote initiatives for capacity-building in leadership, negotiation and facilitation of negotiation for the elimination of barriers for and the promotion of the [full meaningful and equal] [effective] [balanced] participation of [all] women delegates[, including Indigenous women, young women, women from local communities] [[climate] migrant women, [women environmental experts] [women environmental and human rights	Leading: relevant organizations, secretariat, Parties Contributing: Relevant UN organizations	Ongoing particularly in intersessional periods	B.1.1 In-person and virtual workshops, capacity-building e and networking [events to promote the exchange of experiences and best practices between women delegates, [including women's Indigenous knowledges, traditional and local knowledges and practices]]	International, regional, national, local
defenders]] [,women smallholder farmers] [,rural women]], across the UNFCCC process [and in the development of national climate	Leading: relevant organizations	Ongoing	[B.1.2 Mentorship programmes]	International, regional, national, local
B.1 bis Enhance the [full, equal and] meaningful [and effective] participation and leadership of [all] women and girls, [emphasizing the need to address the structural and systemic barriers faced by women and girls [subjected to multiple and overlapping forms of inequality and discrimination]] [including women [and girls] from Indigenous Peoples[,] and local communities, women [and girls] [of African descent] [and African women] [and women environmental] [and] [human rights defenders] [and rural and remote women][in decision-making processes related to gender and climate change at all levels] by promoting	Leading: relevant organizations	Ongoing	B.1.3 Events to promote the exchange of experience between women, including [women's traditional and Indigenous knowledges and practices] [Indigenous Peoples' knowledge, traditional knowledge, and local knowledge systems, as well as their practices]	International, regional, national, local
	Leading: secretariat Contributing: relevant organizations	Ongoing	B.1.4 Information on mentorship programmes and networks to be made accessible on websites hosted by the secretariat and those providing support	International [, <u>Regional</u>]

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
initiatives for capacity building in leadership, negotiation, and facilitation of negotiations] [Proposal to merge B.1 and B.3]				
B.2 [Improve] [Promote] [travel funds and capacity-building to improve] [the [full, [meaningful, and equal] [equitable] participation [and leadership] of women in delegations at UNFCCC sessions, as well as] funds for supporting the participation of [women] [including Indigenous [Peoples] [women], and [women from] grass-roots local [communities,] from developing countries, the least developed countries and small island developing States], and encourage Parties and relevant organizations to share information on travel funding	Leading: Parties and relevant organizations	Ongoing	B.2.1 Increased representation [and leadership] of women in Party delegations, [including through available funds for participation]	National
	Leading: Parties Contributing: relevant organizations, secretariat	Ongoing	B.2.2 Mobilization of [existing and additional] travel funds to increase women's participation in the UNFCCC process	International, national
	Leading: Secretariat	Every four years, starting at COP 31 (2026)	B.2.3 Gender composition of Party delegates having received funding through the Trust Fund for Participation in the UNFCCC process for in-person participation in the United Nations Climate Change Conference is reported	International, national

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Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
B.3 Enhance [full, meaningful and equal] participation and leadership of [all] women [and girls], including Indigenous	Leading: Parties and relevant organizations	Biennially in June, as of SB 64	[B.3.1 Submissions on the topic for the annual dialogues]	International
women [and girls] [, as applicable], women [and girls] from local communities, women [and girls] [of African descent] [and African women] [and African descent] [, and women environmental [experts] [and human rights defenders]] [, and rural women] [in decision making processes related to gender and climate change [issues] at all levels.] [Proposal to merge B.1 and B.3]	Leading: secretariat, Parties Contributing: relevant organizations and constituencies	Annually at COP	[B.3.2 Thematic dialogue on equal participation and leadership to scale-up [gender-responsive solutions and innovations] [solutions and innovations with a gender perspective] focusing on different UNFCCC workstreams, including the work of constituted bodies and UNFCCC work programmes]	International
	Leading: Secretariat	Annually	[B.3.3 Dialogue report and visual summary]	International
	Leading: relevant organizations	Following the thematic dialogue	B.3.4 Dissemination of knowledge products and tools on how to apply [gender-responsive solutions and	Regional, national

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
			innovations] [solutions and innovations with a gender perspective] identified in the dialogues	
	Leading: Parties, relevant organizations	Ongoing	B.3.5 In-person and virtual workshops and learning opportunities to enhance leadership skills and participation of women [and girls][, targeted at specific groups.]	International, regional, national and local
B.4 [Facilitate the] [Implement protocols [on gender, care, safeguards [,safe and dignified workspace] and accessibility responsiveness] to enable] full, meaningful, and equal participation [of all women] in UNFCCC conferences and events [Proposal by co-facilitators:	Leading: Parties, relevant organizations	Intersessional period before SB 68	[B.4.1 Submission to inform the development of a monitoring framework [on the gender, care and accessibility-responsiveness]-of UNFCCC operations and event organizing] [that promote gender balance, women's participation and leadership]	International
B.4 Facilitate the_full, meaningful and equal participation in UNFCCC conferences and events and a safe and dignified workspace, [through gender, care, safeguard, and accessibility-responsiveness of] UNFCCC operations and event organizing, that			[Proposal by co-facilitators: B.4.1 Submission to inform the development of a monitoring framework]	
promotes gender balance, women's participation and leadership.]	Leading: secretariat Contributing: Parties, relevant organizations	Specific SB session SB 68 (June 2028)	[B.4.2 Workshop to develop a monitoring framework [on the gender, care, safeguard, and accessibility-responsiveness] of UNFCCC operations and event organizing] [that promote gender balance, women's participation and leadership]	International
			[Proposal by co-facilitators:	

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Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
			B.4.2 Workshop to develop a monitoring framework]	
	Leading: Presidency and hosts of UNFCCC conferences and events, secretariat	Biannually after SB 68 (June 2028)	B.4.3 Monitor [the gender, care, safeguard, and accessibility-responsiveness of] UNFCCC operations and event organizing, using the abovementioned monitoring framework; Report to the governing bodies by the Executive Secretary, on the above.	International
			[Proposal by co-facilitators: B.4.3 Monitor UNFCCC operations and event organizing, using the abovementioned monitoring framework; Report to the governing bodies by the Executive Secretary, on the above.]	
	Leading: Presidency and hosts of UNFCCC conferences and events, secretariat Contributing: Women and Gender Constituency	By end 2029 (to develop) Ongoing (implementation)	[B.4.4 Produce and apply [promotion of implementing] [protocols and] [best practices] guidelines [on gender, care, safeguard and accessibility-responsive] UNFCCC operations and event	International

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
			organizing.] [that promote gender balance, women's participation and leadership]	
			[Proposal by co-facilitators:	
			B.4.4 Produce and apply related guidelines]	
	Leading: secretariat	During the COP, every 4 years	B.4.5 Report to the Governing Bodies by the Executive Secretary of the UNFCCC on how cases of harassment that are reported to the secretariat at UNFCCC conferences and events are addressed	International
B.5 Enhance safety, protection mechanisms and support for [all] [Indigenous women and girls, women [environmental defenders] [environmental experts] [environmental and human rights defenders], [,as applicable], women and girls from local communities, women and girls of African descent [and African women] [, including Afro descendants] [, rural women] and women organizations]] to exercise [their] full, meaningful and [equal] [balanced]participation in, and leadership and knowledge-sharing on, climate policies and action [in national and international processes]	Leading: Parties, other relevant organizations, grassroots organizations	By March 2027	B.5.1 Workshops to understand challenges and barriers to [WEHRDs'] [women's] full, meaningful, and equal participation taking into account multidimensional factors	Regional
CF Proposal B.5 bis Enhance safety, protection mechanisms and support for [women environmental experts] [women environmental human rights defenders], Indigenous women and girls, women and girls from local communities, women and girls of African descent to exercise their				

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Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
full, meaningful and equal participation in, and leadership and knowledge-sharing on, climate policies and action [in national and international processes]				
	Leading: [[OHCHR,] UNCBD, other relevant organizations including grassroots organizations]	By May 2027	B.5.2 Production of workshop reports and submission thereof to the UNFCCC	Regional
	Leading: secretariat Contributing: [OHCHR, other] relevant UN organizations, other relevant organizations including grassroots organizations	2027 SB session	B.5.3 Workshop to understand challenges and barriers to [WEHRDs'] [women's] full, meaningful and equal participation taking into account multidimensional factors	International
	Leading: Parties, secretariat, relevant organizations Contributing: LCIPP-FWG, Indigenous organizations, Women of African descent organizations, UN Women, other relevant organizations	Ongoing	B.5.4 Guidelines for support, protection and safe participation of [WEHRDs] [women's] at meetings and B.6.5 [international] events at all levels	International
	Leading: Relevant organizations Contributing: LCIPP-FWG, Indigenous organizations, Women of African descent	Before 2029	B.5.5 Capacity-strengthening and security training for [WEHRD] [women's]	

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
	organizations, UN entities, other relevant organizations secretariat			

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Table 3 **Priority area C: coherence**

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
C.1 Ensure that members of UNFCCC constituted bodies and Chairs or facilitators overseeing work programmes are introduced to [gender-related mandates] [mandates related to mainstreaming of a gender perspective] and to the relevance of gender [issues] in the context of their work in a consistent and systematic manner to support the implementation of the Lima work programme on gender and this gender action plan	Leading: secretariat	Ongoing and taking into account relevant milestones, and reporting and communication cycles	C.1.1 As part of their induction, all new members of constituted bodies and Chairs or facilitators overseeing work programmes are introduced to the importance of [mainstreaming of a genderperspective] (genderresponsiveness] in the context of their work and capacity-building is provided on request and subject to the availability of resources	International
C.2 Facilitate the exchange of views and best practices among the Chairs of constituted bodies and UNFCCC work programmes on how to strengthen the integration of a gender perspective into their work, taking into account the synthesis reports on progress in integrating a gender perspective into constituted body processes referred to in paragraph 22 of the enhanced Lima work programme on gender (decision 7/CP. 29)	Leading: Chairs of constituted bodies, Co-facilitators or Chairs of work programmes, secretariat Contributing: constituted bodies' gender focal points, , relevant organizations	2027 before August	C.2.1 Virtual interactive dialogue on [gender-integration] [integration of a gender perspective] into the work of constituted bodies and UNFCCC work programmes	International
	Leading: secretariat	2027 for COP	C.2.2 Dialogue report	International

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
	Leading: secretariat	2027 for COP	C.2.3 Update of the compilation of good practices for integrating [gender] [[a gender perspective] into the work of the constituted bodies and UNFCCC work programmes	International
C.3 Strengthen [gender mainstreaming] [mainstreaming of a gender perspective] under the UNFCCC process to support the implementation of the enhanced Lima work programme on gender and its gender action plan	Leading: constituted bodies [Contributing: secretariat]	Ongoing	C.3.1 Support action and implementation of the enhanced LWPG on gender and its gender action plan, in line with their mandates	International
	Leading: Parties, relevant organizations, constituted bodies	Ongoing and taking into account relevant milestones, and reporting and communication cycles	C.3.2 [Gender-related] inputs [with a gender perspective] are submitted to UNFCCC constituted body processes[, including inter alia the Standing Committee on Finance, the New Collective Quantified Goal on climate finance, the global stocktake and work on mitigation and adaptation]	International
	Leading: constituted bodies, Parties	Ongoing	C.3.3 Constituted bodies ensure [gender] expertise [on a gender perspective] among members, expert groups, and observers and include information on this in their regular reports	International
	Leading: Presidencies	Ongoing	C.3.4 Presidencies to ensure [gender] expertise [on a gender perspective] in their team	International

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Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
C.4 Strengthen the [coordination] [cooperation] between the work of the subsidiary bodies and other relevant United Nations entities, particularly the secretariat of the Convention on Biological Diversity and the secretariat of the Convention to Combat Desertification [the Intergovernmental Panel on Climate Change and] under the 2030 Agenda for Sustainable Development, as applicable	Leading: secretariat Contributing: Gender focal points of the Rio Conventions, relevant gender experts, and relevant organizations, including financial institutions, [IPCC]	Each COP	C.4.1 In-session dialogue on Gender Day focused on thematic work streams relevant to promote coherence reflecting multidimensional factors [Proposal to merge deliverable with C.4.2. Responsibilities: Leading: secretariat, Contributing: relevant organizations Timeline: COP32 Deliverable: In-session dialogue on promoting coherence reflecting multidimensional factors, and sharing best practices of synergies in gender mainstreaming]	International
	Leading: secretariat [Contributing: representatives of the Rio Conventions, gender focal points to the conventions],	[Biannual, starting from COP 32] [COP32]	C.4.2 [Biennial] dialogue on best practices and examples of [gender mainstreaming] [applying a gender perspective] and synergies with the UNFCCC	International
C.5 [Encourage] [Invite][systematic] integration of [gender considerations] [a gender perspective] into [climate] policies, plans, strategies [,budgets] and	Leading: Parties Contributing: relevant organization	Ongoing	C.5.1 Produce analyses and assessments to map key sectors and institutions that are critical to [gender-responsive climate policy and	National, subnational

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
actions, [as appropriate, as reported by Parties in regular reports and communications under the UNFCCC process and in national and sectoral plans] [including in national and sectoral plans as appropriate, and Parties to include such information in regular reports and communications under the UNFCCC process], as applicable			action] [mainstreaming agender-perspective into] climate policy and action	
	Leading: secretariat, Parties Contributing: relevant organizations	Ongoing	C.5.2 Include information on the integration of [gender] [a gender perspective] in climate policies, plans, strategies and actions, as well as national and sectoral plans, including through [gender analyses and assessments] [analyses and assessments with a gender perspective], in reports and communications under the UNFCCC process	International, national
	Leading: secretariat, Parties Contributing: relevant organizations	2028 2033	C.5.3 Regional virtual workshops to exchange information on lessons learned among Parties [on gender integration] [mainstreaming of a gender perspective] into national climate policies, plans, strategies and action, as well as national and sectoral plans, as appropriate and on the actions that Parties are taking to mainstream [gender] [a gender perspective] in any updates thereto, as appropriate	Regional

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Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
	Leading: secretariat Contributing: relevant organization	After the first virtual workshop, in 2027	C.5.4 Development of guidelines for [integration of a gender perspective] [gender integration] into UNFCCC policies, plans, strategies and action	International
C.6 Strengthen national and local level coherence on gender and climate change [issues] across the policy life cycle	Lead: Parties (ministries relevant to gender and climate [issues] and those responsible for relevant sectoral and national climate-related plans) Contributing: relevant organizations	Ongoing	C.6.1 Establish and foster national and subnational gender and climate change coordination and coherence mechanisms [where they exist], including identifying key decision makers	Regional, national, subnational, local
	Leading: Parties	Ongoing	C.6.2 Information on main coordination and coherence mechanisms and how they are operationalized is included in reports and communications under the UNFCCC process	International, national
	Leading: Parties Contributing: relevant organizations	Ongoing	C.7.1 Identification of key focal points within the delegation and establishment of a national network for consistent [gender] [integration of a gender perspective]	National
	Leading: Parties	Submission by December 2026	[C.7.2 Submission on national network for consistent gender integration]	International

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
	Leading: Parties Contributing: relevant organizations	Ongoing	C.7.3 Capacity building [on gender] [with a gender [perspective] within the respective UNFCCC workstreams is provided including through briefings and workshops	National
C.8 Support the attendance of national gender and climate change focal points at relevant meetings	Leading: Parties, relevant organizations	Ongoing	C.8.1 Mobilization of travel funds for national gender and climate change focal points	National
	Leading: secretariat Contributing: Parties, relevant organizations	Ongoing	C.8.2 Support the attendance of national gender and climate change focal points at relevant mandated UNFCCC meetings, through the coordination of travel support provided to national gender and climate change focal points, upon request and subject to the availability of such support	International
	Leading: secretariat	Ongoing	C.8.3 Regular updates on travel support by the secretariat to national gender and climate change focal points	International
			[Proposal to move deliverables from C.7 to C.8 – not clear if all deliverables]	

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Table 4
Priority area D: [gender-responsive] implementation and means of implementation [with a gender perspective]

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
D.1: [Share experience and support] [Developed countries to provide technical and financial support [and share experiences] to developing countries for] capacity-building [,and research activities] on [all finance, including] [public] finance instruments and methodologies, such as [gender-responsive] [gender-perspective]budgeting, to advance [gender-responsive] [financing] climate policies, plans, strategies and actions [with a gender perspective], as appropriate [,taking into account national circumstances]	Leading: Parties, secretariat, relevant organizations		D.1.1 Submissions [by developing countries on the technical and financial support] on experience in implementation of different [as well as capacity-building provided on public] instruments and methodologies	International
	Leading: secretariat	Following submissions	D.1.2 Synthesis report on submissions	International
	Leading: secretariat	COP 31 (2026) COP 39 (2034)	D.1.3 Report on decision 7/CP. 29, p. 23 in Annex II to the annual gender composition report	International
	Leading: secretariat	COP 31 (2026) for biennium budget 2028 – 2029	D.1.4 In preparation for each biennial budget of the secretariat, include a status update of the implementation of decision 7/CP.29, para 23	International

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
		COP 33 (2028) for biennium budget 2030 – 2031		
		COP 35 (2030) for biennium budget 2032 – 2033		
		COP 37 (2032) for biennium budget 2034 – 2035		
D.2 [Promote the] [Developed countries to provide technical and financial support to developing countries towards the] implementation [, taking into account national circumstances,] of [with a] gender[responsive] [perspective] technological solutions, [for addressing climate change] including [nature-based solutions, [and] [ecosystem-based adaptation,] [as applicable] [and nature-based solutions] [and through case studies on nature-based solutions [and ecosystem-based adaptation] and the participation of Indigenous women experts,] for addressing climate change [impacts/issues], including by strengthening, protecting and preserving Indigenous, local, and traditional knowledge and practices in different sectors, and for improving climate resilience, and by fostering women's [and girls'] full, meaningful and equal participation and leadership in science, technology, research and development [at all levels, from planning and implementation to the evaluation process]	Leading: Parties, relevant organizations, constituted bodies Contributing: secretariat, relevant organizations,	Ongoing	D.2.1 Workshops, capacity-building initiatives, webinars[and research]	International, regional, national
D.2. Bis.				

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Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
Promote the implementation of [gender-responsive] technological solutions [with a gender perspective], for addressing climate change, including by but not limited to strengthening, protecting and preserving Indigenous, local, and traditional knowledge and practices in different sectors, and for improving climate resilience, including nature-based solutions, ecosystem-based adaptation, among others.				
	Leading: Parties, designated national entities under CTCN [, secretariat], TEC [Contributing: relevant organizations]	SB 66	D.2.2 Dialogue on upscaling and promoting [gender-responsive] technological solutions [with a gender perspective], including access to them, considering differentiated impacts of climate change [by gender] [on women and men] and access to technology, [education] [,training] and [green] jobs	International
	Leading: Parties, relevant organizations, organizations of Indigenous women, and of women of local communities	Ongoing	D.2.3 Knowledge exchanges	Regional
D.3 [Raise awareness of the financial and technical support [available] [availability and access modalities for developing countries] for] [Developed countries to provide technical and financial support to developing countries for] promoting the strengthening of [gender] integration [of a	Leading: Parties Contributing: operating entities to the Financial Mechanism and other relevant multilateral development banks, private sector, philanthropic financial	Ongoing	D.3.1 Webinars, communication materials, and events are organized	International, regional, national

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
gender perspective] into climate policies, plans, strategies and actions, [research activities] as appropriate, including good practices for facilitating access to climate finance for [Indigenous Peoples, [grassroots] women's organizations, local communities, [migrants and persons with disabilities,] [women smallholder farmers,] [rural women,] [[people] [persons] with disabilities,]]including through direct access modalities[, and for implementing the enhanced Lima work programme and its gender action plan]	institutions, other relevant organizations, secretariat			
[D.3.bis				
Raise awareness of financial and technical support availability and access modalities for developing countries and promote sharing of experiences including good practices, cofacilitating, access to climate finance for Indigenous women, grass root women, women's organization, and women from local communities including direct access modalities.]				
	Leading: secretariat, Contributing: operating entities to the financial mechanism and other relevant multilateral development banks, private sector, philanthropic financial institutions, other relevant organizations	Ongoing	D.3.2 Joint webinars, communication materials, events are organized at UNFCCC conferences and during inter-sessional periods	International, regional
	Leading: secretariat, relevant organizations	Ongoing	D.3.3 Information on available support is made accessible on websites hosted by the secretariat and those providing support	International
	Leading: relevant organizations, financing institutions	Ongoing	D.3.4 Targeted in-person and online trainings for identifying	Regional, National, Local

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Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
			and accessing existing finance including through skills building such as proposal writing.	
D.4 [Advance methods to improve the strategic allocation and design of gender-responsive finance] [Advance finance that takes into account a gender perspective]. [D.4 bis Developed countries to provide financial and technical support for developing countries for developing and implementing national GAPs, including integration of gender into national climate policies, plans, strategies and actions, including NDCs and NAPs]	Leading: secretariat Contributing: [[SCF,] operating entities of the Financial Mechanism[, public and private financial entities, relevant multilateral development banks, other relevant financial institutions, philanthropic organizations and] relevant organizations	[Biennial, starting at SB 66 (2027)] [Ongoing]	D.4.1 [Invitation to the Standing Committee on Finance, operating entities of the Financial Mechanism, and other relevant institutions to co-host a dialogue [taking stock of their efforts] to advance [gender-responsive climate finance] [climate finance with a gender perspective], [and share experiences on tracking gender-responsive climate finance flows] [with the first dialogue focusing on tracking gender-responsive climate finance flows] [with the first dialogue focusing on climate finance flows that include a gender perspective] [D.4.1. bis Asks the secretariat to ensure that gender responsive finance is considered as a topic in the agenda of any dialogues that are a part of the gender action plan]	International [, regional]
	Leading: Secretariat	[Biennial] [One dialogue]	D.4.2 Dialogue report [to identify capacity-building	International[, regional]

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
			needs, produce actionable recommendations]	
D.5 [Collect and consolidate] [Developed countries to provide technical and financial support to developing countries for collecting and consolidating] [disability-,] [age- and gender-disaggregated] information [information disaggregated by sex [and data]] [[and expertise] on gender and climate change [issues][, [including community science, in sectors and thematic areas,] as well as identifying experts on gender and climate change [issues], as needed, and enhance knowledge platforms on gender and climate change [issues] while leveraging [synergies] [cooperation] with regional and international initiatives]] [and to strengthen the evidence based for and understanding of differentiated impacts of climate change and climate action on men, women, boys and girls, Indigenous women, and women from local communities] D.5 bis Support the collection and consolidation of information and expertise on gender and climate change in sectors and thematic areas, as well as identifying experts on gender and climate change platforms on gender and climate change. [Merge D.5 and D.7]	Leading: [Parties] [Relevant organizations]	Before SB 64	D.5.1 Submissions [by developed countries on] [to] support [provided on data collection] [the identification of commonalities and [synergies] [cooperation] between existing knowledge platforms and expert platforms, as well as gaps]	International, national
	Leading: secretariat	SB 64	D.5.2 Report on submissions	International
	Leading: secretariat Contributing: [IPCC,] relevant organizations	SB64	D.5.3 Expert dialogue on [[emerging issues] in [disability-, age-, and] gender-	International

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Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
			analysis] [the analysis of data disaggregated by sex]	
			[merge with D.7.2_In-session dialogue on gender-disaggregated data and data analysis relevant to emerging issues and share best practices]	
	Leading: Parties, relevant organizations	Ongoing	D.5.4 Strengthen existing knowledge and expertise platforms on gender and climate change [issues] and [support the creation of new ones as appropriate,] following the outcomes of the expert dialogue	International, regional, national
D.6 Strengthen coordination of and collaboration among gender [equality], climate change entities and other relevant entities to advance [gender-responsive] implementation of climate plans, policies and strategies [that include a gender perspective]	Leading: Parties, Contributing: civil society organizations, international organizations, academia and other relevant stakeholders, secretariat	Ongoing	[D.6.1 Strengthen sectoral and cross-sectoral coordination mechanisms]	International, regional, national, local
	Leading: relevant organizations Contributing: relevant organizations, Parties	Ongoing	D.6.2 Coordinated engagement on gender and climate change [issues] across different international fora and events	International, regional, national, subnational
D.7 Enhance the [accessibility,] management and use of [disability-, age- and gender-disaggregated data] [gender-disaggregated data] [data disaggregated by sex] for [gender]	[Leading: Parties, relevant organizations Contributing: national statistical offices, academia, NGCCFPs]	Ongoing	D.7.1 Build institutional capacity to collect, manage and use [gender-disaggregated data] [sex- disaggregated data]	National, sub-national

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
analysis, taking into consideration multidimensional factors [and gender-responsive indicators] [and sex-responsive indicators] [indicators that reflect a gender perspective], to better inform implementation of [gender-responsive climate policies, plans, strategies and actions][, as appropriate] [climate policies, plans, strategies and actions, including as they relate to [emerging issues]]			[data disaggregated by sex] for gender analysis in national climate systems[, as appropriate]	
[D.7bis				
Enhance the collection, analysis, dissemination, management and use of age-and gender-disaggregated data for gender-responsive analysis and indicators, taking into consideration multidimensional factors to better inform implementation of gender-responsive climate policies, plans, strategies and actions, as appropriate.]				
[Proposal by co-facilitators:				
Enhance the collection, analysis, dissemination, management and use of [age-and gender-disaggregated data for gender-responsive analysis and indicators][data disaggregated by sex], taking into consideration multidimensional factors to better inform implementation of gender-responsive climate policies, plans, strategies and actions, as appropriate.]				

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Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
[Merge D.5 and D.7]	Leading: secretariat Contributing: Parties and relevant stakeholders	Every three years, starting on 2026	D.7.2 Global dialogue on gender [equality issues] and environmental data to exchange best practices	International

Table 5
Priority area E: monitoring and reporting

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
E.1 Strengthen the monitoring of and reporting on full, meaningful and equal and participation of [all] women in leadership positions within the UNFCCC process in the context of the gender composition report referred to in paragraph 22(b) of decision 7/CP.29, including through case studies	Leading: Secretariat	Ongoing	E.1.1 Inclusion of additional information in gender composition report, and on trends, progress, and persistent gaps over time	International
	Leading: Secretariat	COP 31	E.1.2 Include evidence-based, regionally balanced case studies on further specific identity factors in the gender composition report	International
	Leading: Parties, observers	Ongoing	E.1.3 [Open call for submissions] on best practices of ensuring full, meaningful and equal participation of [all] women as well as gender balance at the national level including relevant political and technical positions in ministries, in delegations and elected positions under the UNFCCC to inform the gender composition report	International, national
	Leading: secretariat	Annual	E.1.4 Communicate findings of the gender composition report to HoDs	International
	Leading: Parties, Presidency	Annually, starting at COP 31	E.1.5 Voluntary reporting of gender composition of national delegations and technical teams supporting the Presidency and high-level champions, including data disaggregated by [multidimensional factors, as	International, national

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Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
			appropriate] [by sex] [by age and gender] [and disability]	
	Leading: secretariat Contributing: Parties, relevant organizations	Annual, with evaluation of progress in 2029	E.1.6 Include additional data collection on [other] [relevant] multidimensional factors in registration processes for delegations (including national, observers, UN agencies) and track progress over time, ensuring there is a "prefer not to answer" option	International, regional
E.2 Monitor and report on the implementation of [gender-responsive climate policies, plans, strategies and actions] [climate policies, plans, strategies and actions with a gender perspective], as appropriate, as reported by Parties in their regular reports and communications under the UNFCCC process and through voluntary reporting under the gender action plan [,as applicable]	Leading: Secretariat	Every three years	E.2.1 Compilation and synthesis report	International
	Leading: Secretariat Contributing: Parties	Ongoing	E.2.2 Synthesis reports produced by the secretariat on UNFCCC policies, strategies, action and on regular reports and communications under the UNFCCC processes integrate [gender considerations] [agender perspective]	International
	Leading: Secretariat	COP 33 (2028)	E.2.3 Development of guidelines for complementary voluntary Party reporting on	International

Activity	Responsibilities	Timeline	Deliverables/outputs	Level of implementation
			[gender] integration [of a gender perspective] in climate policy, plans, strategies, and action reflecting multidimensional factors	
	Leading: Parties	After the specific COP above and to be aligned with the BTR process	E.2.4 Voluntary national reporting through existing reporting frameworks	International, national, subnational
E.3 Facilitate training on and capacity-building for monitoring and reporting in relation to gender and climate change issues	Leading: Secretariat Contributing: relevant organizations	2027	E.3.1 In-person and online learning course	International
[E.4 Promote synergies between the enhanced Lima work programme and its gender action plan, the Intergovernmental Panel on Climate Change [and the global stocktake] regarding [sex-] [age- and] [gender-] [disability-] disaggregated data]]	Leading: Secretariat Contributing: IPCC	[2028]	[E.4.1 Dialogue to discuss synergies]	International
	Leading: secretariat	[2028]	[E.4.2. Dialogue report]	International

[*For the purpose of this document and for all references to gender in other documents under the UNFCCC and its instruments, the Republic of Paraguay understands the term gender as framed exclusively within the provision of article 48 of its national constitution and interprets it as referring to the female and male sexes.]

[**For the purpose of this document, and the references to gender under other UNFCCC workstreams and constituted bodies, Argentina understands the term gender as defined in article 7.3 of the Rome Statute of the International Criminal Court.]

[***For the purpose of this document and for all references to gender in other documents under the UNFCCC and its instruments, the Islamic Republic of Iran understands the term gender as framed exclusively within the provision of the 'Law on Family and Youth Support' and interprets it as referring to the female and male sexes.]

[****For the purpose of this document and for all references to gender in other documents under the UNFCCC and its instrument, the Holy See recalls its interpretative declaration annexed to its Instrument of Accession to the UNFCCC, dated 6 July 2022, which states that "the Holy See underlines that any reference to "gender" and related terms in any document that has been or that will be adopted by the Conference of States Parties or by its subsidiary bodies is to be

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understood as grounded on the biological sexual identity that is male and female. The Holy See upholds and promote a holistic and integrated approach that is firmly centred on the human dignity and integral human development of every person.]

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[*****placeholder Indonesia]
[*****placeholder Malaysia]
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